



1250 Symons Circle • Richland Center, WI 53581 • 608-647-8522 • info@symonsrec.com

Date Posted: July 9, 2026

NOTICE OF MEETING

Please be advised that the Symons Recreation Complex Natatorium Board will convene on Monday, July 13, 2026 at 5:30 PM in the Richland County Board Room of the Courthouse at 181 West Seminary Street, Richland Center, WI 53581.

Information for attending the meeting virtually (if available) can be found at the following link:

<https://symonsrec.com/info/minutes/>

Agenda

1. Call to Order
2. Verification of Open Meetings Law Compliance
3. Approval of Agenda
4. Approve Minutes of the June 8, 2026 regular meeting
5. Public Comment

Administrative Reports

6. Staff Report
7. Symons Recreation Complex Foundation Report

Action Items

8. Discuss and Consider Alternative Revenue Sources for Potential 2027 Budget
 - a) Healthy Choices vending contract
 - b) Youth sports clinics/tournaments (basketball, soccer, etc)
 - c) Naming rights (i.e. aquatic center; weight room, etc)
 - d) Corporate membership partnerships
 - e) Other ideas?
9. Discuss and Consider 2027 Proposed Symons Rates and Charges
10. Discuss and Consider 2027 Proposed Symons Operating Budget
11. Discuss and Consider Transfer of \$8,661.68 from Fund 370 (Donations and Grants) to Fund 360 (Operating Expenses) for Free 3rd Grade Swimming Lessons (\$5,982.68) and Free Middle School Memberships (\$2679.00) held in 2026

Closing:

12. Member Correspondence
13. Future Agenda Items
14. Adjourn

Symons Recreation Complex Board Minutes June 8, 2026

The Symons Recreation Complex Board met on June 8, 2026 at 5:30 pm. The following people were in attendance: John Cler, Rachel Schultz, Al Lins, Grant Worthington, Mary Miller, Rod Perry, Dave Turk, Steve Downs & Karin Tepley. Staff members Mike Hardy and Kyle Ewing were also present. One member of the public was online.

1. Call to Order - Hardy called the meeting to order at 5:30pm.
2. Roll Call
3. Open Meetings Compliance - Verification was met, per Hardy.
4. Approve Agenda – Schultz made a motion to approve the agenda as presented. Lins seconded. Motion carried.
5. Election of Chairperson – Schultz nominated Cler, seconded by Miller. Tepley nominated Turk, seconded by Cler. Ballots were distributed to members. Voting results were 5 for Cler and 4 for Turk. Cler confirmed as Chair.
6. Election of Vice Chair – Perry nominated Turk, seconded by Lins. Schultz moved to close nominations, seconded by Lins. Turk was confirmed as Vice Chair unanimously.
7. Approval of Minutes of May 11, 2026 – Downs moved to approve with a correction in paragraphs 7 and 9 where the word “form” was used instead of the word “from”. Tepley seconded. Motion carried.
8. Public Comment – none

Administrative Reports:

9. Staff Report – Hardy noted that we currently have 1,889 active memberships, which will be the highest ever summer membership total if the trend holds up. 1,203 of those are 12-month memberships signifying continued confidence in the longevity of SRC by members. Also noted were 18 new 7th and 8th grade memberships, under the free summer membership program provided by a Green Bay Packers Foundation grant. Ewing noted that lifeguard trainings were recently completed, and 30 new lifeguards had been hired by the City. Also, Ithaca summer swim lessons began this week and 93 kids have signed up for Swim Team this summer, one of the highest ever recorded and follows about 70 last year and 50 in 2024.

10. Symons Recreation Complex Foundation Report – Al Lins noted that the Foundation continues to work on plans for the Symons Social on November 7th and invited everyone to Culvers Share Night which will be held June 10th from 4-8pm with proceeds going to the Foundation.

Action Items:

11. Discuss and Consider Symons Recreation Complex Strategic Plan creation – Hardy reviewed plans to develop a strategic plan for Symons to provide a transparent map to facility and programming goals. The project will begin this fall with significant participation from the public to guide our future plans. Hardy expects to survey staff and current members in the fall, and a public input session will follow in which all members of the public will be invited to discuss needs and opportunities for future Symons operations. Once input is received, the Foundation will review input and determine where they fit in and how they will be involved. The Foundation’s input will be added to the report before bringing to the Symons Board for comments and additional input, with a draft plan following after considering all input and suggestions. Hardy hopes to have the strategic plan completed in early 2027.

12. Discuss and Consider Leasing vs. Purchasing of Future Equipment Replacements – Hardy reviewed the pros and cons of leasing exercise equipment and noted that staff had been discussing the potential of future equipment leasing with the Foundation. If leasing was chosen for future equipment acquisitions, Hardy noted that the lease would need to be held by the County with an MOU between County and Foundation if the Foundation were to contribute towards the lease. Perry asked staff what direction they would prefer. Hardy noted that while we cannot realize the tax benefits of leasing as we are tax exempt, leasing allows for a large replacement of equipment at one time with payments spread out, allowing for easier funding if done through the Foundation. More importantly the warranty and maintenance coverage on leased equipment better addresses maintenance issues that we don’t have enough staff or money for currently. However, there are pros and cons to both purchase and leasing.

Ewing echoed the maintenance advantage and while it is a higher overall cost, there is also the benefit of trading in for new equipment at the end of the lease to ensure new equipment is always coming in. Turk noted that we could probably just lease some of the equipment to try out and see if leasing works for us. Tepley noted that having newer equipment probably leads to a better image and more members. Hardy agreed stating that we have a lot of older equipment that Foundation has been able to replace much of, but many pieces while they worked fine had lots of rust and just gave a poor image to members before staff worked with Foundation to replace almost half of the equipment in the past 2 years. Schultz moved to have staff continue to explore leasing programs to consider as part of 2027 budget planning. Seconded by Downs. Motion carried.

13. Discuss and Consider Potential Plans for Future Inclusive Fitness Playground – Hardy noted that a donor had followed him from Baraboo when he came to Symons 2 years ago with an offer to fund part of an inclusive playground in the County or City. After talking with former County Administrator and noting the County not having a good place available, City Administrator Oliphant contacted Hardy in 2025 to discuss an inclusive playground in Krouskop Park with the city ADA Committee. However, the City was not able to provide the \$100,000 local match to build a \$300,000 playground, so with the County finalizing some of the campus redevelopment plans, the idea to request an area to build the playground there in the future was brought up. Turk moved to continue to explore the possibilities of reserving land and building an inclusive fitness playground near Symons using proceeds from donations, seconded by Perry. Motion carried.

Closing:

13. Committee Correspondence – None.

14. Future Agenda Items – None.

15. Adjourn—Tepley made a motion to adjourn at 6:08pm. Downs seconded. Motion carried.

SYMONS RECREATION COMPLEX PERFORMANCE REVIEW

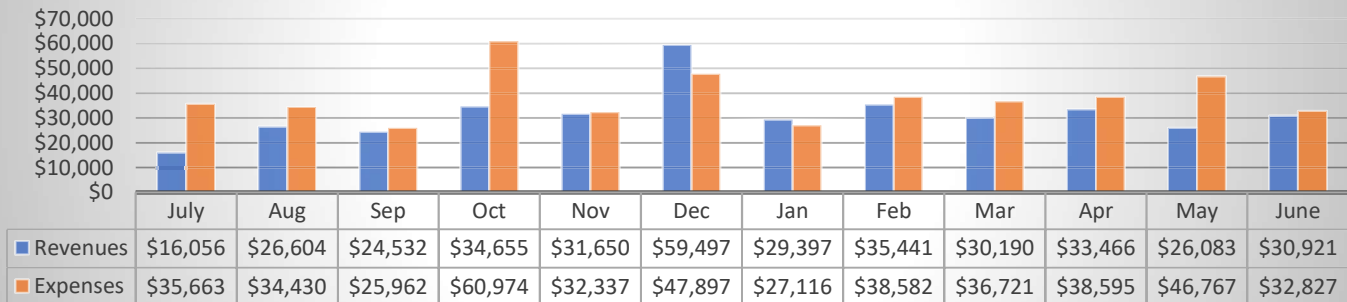
2026 - Q2 Financial Review (January-June 2026)

	2026 Budget	YTD	Remaining	% remain	Notes
Total Revenues	\$524,830.51	\$238,749.22	\$286,081.29	55	revenues 5% under target budget
Total Expenses	\$524,830.51	\$220,605.82	\$304,224.69	58	expenses 8% under target budget

Adjusting subsidy (50% received=\$53,190) SRC produced revenues to date = \$185,559 (45% of target needed)

Current (end of June) 2026 revenue target (with subsidy) exceeded expense target +3%

July 2025-June 2026 Monthly Revenues vs. Expenses (without subsidies)



June 30, 2026 Membership Review

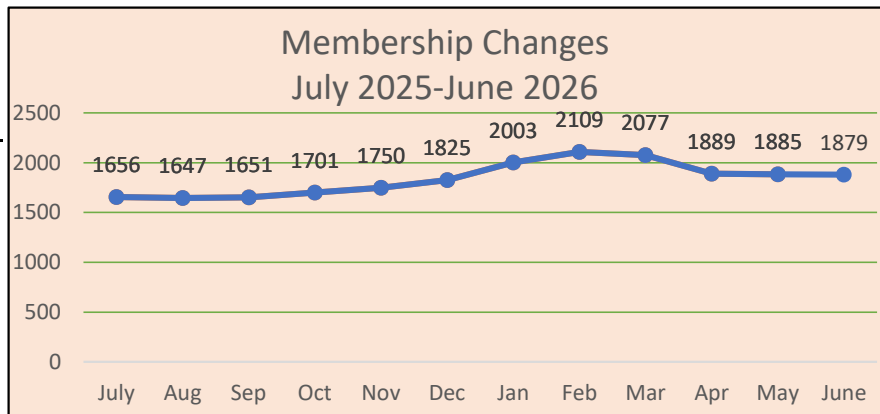
Current Active Memberships		
12-Month	↓	1200
3-Month	↑	43
1-Month	↑	355
EFT-Bank (Monthly)	↓	169
other	↑	112
Total Active Members		1,879

Drop In (Non-Member) Day Pass		
June Passes	↑	883

June Member Visits (per day)		
day	total	ave.
Monday	↑ 1,742	435
Tuesday	↑ 1,156	289
Wednesday	↓ 1,268	317
Thursday	↑ 1,096	274
Friday	↑ 1,024	256
Saturday	↓ 400	100
Sunday	↑ 425	106
Total Visits	7,111	237

June Member Visits (per hour)		
:00	total	ave.
12am	3	0
1am	1	0
2am	15	3
3am	13	3
4am	137	34
5am	530	132
6am	513	128
7am	569	142
8am	677	169
9am	553	138
10am	693	173
11am	294	73
12pm	403	100
1pm	295	73
2pm	236	59
3pm	269	67
4pm	306	76
5pm	518	129
6pm	781	195
7pm	82	20
8pm	88	22
9pm	58	14
10pm	69	17
11pm	10	2

June Insurance Member & RSD Middle School Scholar Visits			
Renew Active	939 ↑	Prime	37 ↑
Silver Sneakers	585 ↑	Active & Fit	3 ↓
Silver & Fit	111 ↑	Middle School Pass	35



Symons Recreation Complex

2022-27 Membership & Visitor Rates Comparisons

MEMBERSHIPS		2022	2023	2024	2025	2026	2027 (3% inc.)	2027 (5% inc.)
Student/Senior Individual (over 60)								
PAYG		\$37	\$39	\$41	\$43	\$47	\$48	\$49
AUTO		\$27	\$29	\$31	\$33	\$37	\$38	\$39
PIF		\$277	\$291	\$306	\$321	\$360	\$371	\$378
Individual								
PAYG		\$47	\$49	\$51	\$54	\$57	\$59	\$60
AUTO		\$37	\$39	\$41	\$43	\$46	\$47	\$48
PIF		\$390	\$410	\$430	\$452	\$475	\$489	\$499
Single Parent/Senior Couple (over 60)								
PAYG		\$51	\$54	\$56	\$59	\$62	\$64	\$65
AUTO		\$41	\$44	\$46	\$48	\$51	\$53	\$54
PIF		\$437	\$459	\$482	\$506	\$531	\$547	\$558
Family (includes children living at same address up to age 24)								
PAYG		\$57	\$60	\$63	\$66	\$70	\$72	\$74
AUTO		\$47	\$50	\$53	\$56	\$60	\$62	\$63
PIF		\$508	\$533	\$560	\$588	\$620	\$639	\$651
Group Home								
PAYG						\$120	\$124	\$126
AUTO							\$114	\$116
PIF				\$739		\$1,092	\$1,125	\$1,147
Richland County/City Employee Discount*								
Discount off regular		25%	25%	25%	25%	25%	20%	20%

*=assuming each pay toward subsidy (currently each contribute approx. 10% of budgeted expenses)

VISITORS						5% inc.	staff recomm.
Child Pool Pass	\$3	\$3					
Adult Pool Pass	\$5	\$5					
Pool Pass ages 3+			\$5	\$6	\$6	\$6.30	\$6
Facility Pass	\$10	\$10	\$10	\$12	\$12	\$12.60	\$12
Fitness Class (non-member)	\$8	\$8	\$10	\$12	\$12	\$12.60	\$12
5 Punch Pool Pass				\$25	\$25	\$26.25	\$26
5 Punch Fitness Class Pass				\$50	\$50	\$52.50	\$52
5 Punch Facility Pass				\$50	\$50	\$52.50	\$52
Personal Training session				\$25	\$30	\$31.50	\$32
Personal Training 5 session				\$110	\$120	\$126.00	\$126
Buddy Training session				\$38	\$45	\$47.25	\$47
Buddy Training 5 session				\$175	\$180	\$189.00	\$189
1 week Indiv. Membership	\$20	\$25	\$25	\$27	\$27	\$28.35	\$28
1 Week Family Membership	\$25	\$30	\$30	\$35	\$42	\$44.10	\$44
Summer Indiv. Membership June 1-August 31				\$132	\$132	\$138.60	\$139

Symons Recreation Complex

2022-27 Miscellaneous Rates Comparisons

	2022	2023	2024	2025	2026	2027 (5% inc.)	staff recomm.
After Hours Access							
FOB	\$10	\$10	\$20	\$20	\$20	\$21.00	\$20
FOB replacement	\$5	\$5	\$5	\$5	\$5	\$5.25	\$5

Group Swim Lessons

Ind. Member	\$30	\$30	\$35	\$35	\$40	\$42.00	\$40
*max family	\$79	\$79	\$85	\$85	\$100	\$105.00	\$100
Ind non-member	\$60	\$60	\$70	\$70	\$75	\$78.75	\$75
*max family	\$138	\$138	\$155	\$155	\$175	\$183.75	\$175
ECS scholarship	\$10	\$10	\$10	\$10	\$15	\$15.75	\$15

Private Swim Lessons

Member 3 pack	\$50	\$50	\$60	\$65	\$75	\$78.75	\$79
Member 5 pack	\$70	\$70	\$90	\$95	\$100	\$105.00	\$105
Non-member 3 pack	\$73	\$73	\$95	\$100	\$125	\$131.25	\$131
Non-member 5 pack	\$102	\$102	\$125	\$130	\$150	\$157.50	\$157

Outreach fitness - senior

8-week class	\$20	\$20	\$20	\$25	\$25	\$26.25	\$25
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Pool / Atrium Rental (per hour)

Member Pool party <40	\$60	\$75	\$75	\$90	\$100	\$105.00	\$105
Non-Member Pool party <40				\$100	\$150	\$157.50	\$158
Member Pool party >40	\$70	\$90	\$90	\$112	\$125	\$131.25	\$131
Non-Member Pool party >40				\$125	\$175	\$183.75	\$184
Staff Pool party				\$40	\$50	\$52.50	\$50
Atrium rental - Members	\$20	\$20	\$20	\$15	\$20	\$21.00	\$20
Atrium rental - Non-members	\$40	\$40	\$40	\$30	\$50	\$52.50	\$50

Gymnasium

Open Gym - Member				\$0	\$0	\$0.00	\$0
Open Gym - Non Member				\$2	\$2	\$2.10	\$2
Pickleball League- Youth Mbr				\$25	\$25	\$26.25	\$25
Pickleball League- Adult Mbr				\$35	\$35	\$36.75	\$35
Pickleball League - Youth NM				\$40	\$40	\$42.00	\$40
Pickleball League - Adult NM				\$50	\$50	\$52.50	\$50



Richland County, WI

Budget Report

Account Summary

For Fiscal: 2026 Period Ending: 06/30/2026

		Original	Current	Period	Fiscal	Variance	Percent
		Total Budget	Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
Fund: 360 - SWIMMING POOL OPERATIONS FUN							
Revenue							
360.5682.0000.41011	GENERAL PROPERTY TAXES	0.00	0.00	0.00	53,190.26	53,190.26	0.00 %
360.5682.0000.46017	MEMBERSHIP FEES	315,000.00	315,000.00	22,933.84	134,682.34	-180,317.66	57.24 %
360.5682.0000.46018	SPECIAL EVENTS	9,000.00	9,000.00	480.00	6,680.63	-2,319.37	25.77 %
360.5682.0000.46019	CLASS FEES	48,500.00	48,500.00	4,184.00	20,987.50	-27,512.50	56.73 %
360.5682.0000.46020	DAY PASSES	36,500.00	36,500.00	2,617.00	19,258.00	-17,242.00	47.24 %
360.5682.0000.46021	MERCHANDISE SALES	4,800.00	4,800.00	406.89	1,648.51	-3,151.49	65.66 %
360.5682.0000.47090	CITY OF RICHLAND CENTER	53,190.25	53,190.25	0.00	0.00	-53,190.25	100.00 %
360.5682.0000.48013	CREDIT CARD REBATES	150.00	150.00	0.00	90.98	-59.02	39.35 %
360.5682.0000.48040	OTHER MISCELLANEOUS REVENUE	0.00	0.00	30.00	120.00	120.00	0.00 %
360.5682.0000.48047	FOUNDATION DONATION	0.00	0.00	0.00	1.00	1.00	0.00 %
360.5682.0170.46017	MEMBERSHIP FOB KEY	4,500.00	4,500.00	330.00	2,090.00	-2,410.00	53.56 %
Revenue Total:		471,640.25	471,640.25	30,981.73	238,749.22	-232,891.03	49.38 %
Expense							
360.5682.0000.51011	SALARIES - REGULAR	173,139.20	173,139.20	11,613.87	66,045.36	107,093.84	61.85 %
360.5682.0000.51015	TEMPORARY - CASUAL	143,000.00	143,000.00	10,943.32	69,113.63	73,886.37	51.67 %
360.5682.0000.51041	PER DIEM	540.00	540.00	30.00	120.00	420.00	77.78 %
360.5682.0000.51050	SECTION 125 PLAN-CO SHARE	51.00	51.00	5.00	861.62	-810.62	-1,589.45 %
360.5682.0000.51051	FICA - COUNTY SHARE	24,184.66	24,184.66	1,718.03	11,045.37	13,139.29	54.33 %
360.5682.0000.51052	RETIREMENT - COUNTY SHARE	14,626.03	14,626.03	829.24	5,416.97	9,209.06	62.96 %
360.5682.0000.51053	DENTAL INSURANCE-CO SHARE	848.40	848.40	0.00	0.00	848.40	100.00 %
360.5682.0000.51054	HEALTH INSURANCE - COUNTY SH	36,373.44	36,373.44	0.00	0.00	36,373.44	100.00 %
360.5682.0000.51055	LIFE INSURANCE - COUNTY SHAR	97.78	97.78	8.03	33.93	63.85	65.30 %
360.5682.0000.51057	EDUCATION	1,500.00	1,500.00	0.00	934.00	566.00	37.73 %
360.5682.0000.52014	COMPUTER PROGRAM SUPPORT	650.00	650.00	0.00	507.91	142.09	21.86 %
360.5682.0000.52022	LIGHTS	35,000.00	35,000.00	3,592.71	21,904.72	13,095.28	37.42 %
360.5682.0000.52025	TELEPHONE	2,750.00	2,750.00	307.51	1,248.02	1,501.98	54.62 %
360.5682.0000.52026	HEAT	15,800.00	15,800.00	554.57	10,061.01	5,738.99	36.32 %
360.5682.0000.53002	SNOW PLOWING	650.00	650.00	0.00	0.00	650.00	100.00 %
360.5682.0000.53011	POSTAGE AND ENVELOPES	250.00	250.00	0.00	0.00	250.00	100.00 %
360.5682.0000.53013	COPIES & COPY PAPER	750.00	750.00	0.00	393.67	356.33	47.51 %
360.5682.0000.53018	BANK FEES	0.00	0.00	0.00	-225.00	225.00	0.00 %
360.5682.0000.53019	OFFICE SUPPLIES	900.00	900.00	0.00	0.00	900.00	100.00 %
360.5682.0000.53026	ADVERTISING	3,800.00	3,800.00	144.00	1,515.99	2,284.01	60.11 %
360.5682.0000.53030	CLASS EXPENSES	7,000.00	7,000.00	17.98	1,939.52	5,060.48	72.29 %
360.5682.0000.53035	MEALS	150.00	150.00	0.00	0.00	150.00	100.00 %
360.5682.0000.53036	LODGING	400.00	400.00	0.00	0.00	400.00	100.00 %
360.5682.0000.53039	MILEAGE	600.00	600.00	0.00	147.90	452.10	75.35 %
360.5682.0000.53046	UNIFORMS	1,000.00	1,000.00	101.82	101.82	898.18	89.82 %
360.5682.0000.53052	POOL SUPPLIES	7,200.00	7,200.00	1,058.23	5,086.63	2,113.37	29.35 %
360.5682.0000.53056	MAINTENANCE AND REPAIRS	36,500.00	36,500.00	574.11	14,738.04	21,761.96	59.62 %
360.5682.0000.55093	LICENSING	800.00	800.00	762.00	762.00	38.00	4.75 %
360.5682.0000.58013	COMPUTER MAINT & UPGRADES	1,500.00	1,500.00	0.00	1,303.44	196.56	13.10 %
360.5682.0000.58015	COMPUTER SOFTWARE	170.00	170.00	376.37	376.37	-206.37	-121.39 %
360.5682.0000.58018	MERCHANDISE	2,500.00	2,500.00	189.71	278.23	2,221.77	88.87 %
360.5682.0000.59001	WRK COMP, PROPERTY & LIABILI	10,000.00	10,000.00	0.00	6,450.00	3,550.00	35.50 %
360.5682.0000.59026	SPECIAL EVENTS	500.00	500.00	0.00	380.00	120.00	24.00 %
360.5682.0000.59027	COMMERCIAL CRIME INSURANCE	100.00	100.00	0.00	64.67	35.33	35.33 %

Budget Report

For Fiscal: 2026 Period Ending: 06/30/2026

		Original	Current	Period	Fiscal	Variance	Percent
		Total Budget	Total Budget	Activity	Activity	Favorable (Unfavorable)	Remaining
360.5682.0000.63005	FOB EXPENSES	1,500.00	1,500.00	0.00	0.00	1,500.00	100.00 %
	Expense Total:	524,830.51	524,830.51	32,826.50	220,605.82	304,224.69	57.97%
Fund: 360 - SWIMMING POOL OPERATIONS FUN	Surplus (Deficit):	-53,190.26	-53,190.26	-1,844.77	18,143.40	71,333.66	134.11%
	Report Surplus (Deficit):	-53,190.26	-53,190.26	-1,844.77	18,143.40	71,333.66	134.11%