

## **Symons Recreation Complex Natatorium Board Minutes September 12, 2022**

The Natatorium Board met in person and virtually via Zoom on September 12, 2022 at 6:00 pm. The following people were in attendance: Melony Walters, Marty Brewer, Grant Worthington, Michael Compton, Chad Cosgrove, Tim Gottschall (left zoom at 6:31pm) and Todd Coppernoll (left at 6:48pm). Tracy Gobin was also present.

1. Call to Order- Walters called the meeting to order at 6:03pm.
2. Proof of Notification- Proof of Notification was met, per Gobin.
3. Approve Agenda- *Chad Cosgrove made a motion to approve the agenda. Michael Compton seconded. The motion carried.*

### Consent Items:

4. Approve Minutes
5. Approve Bills for September

*Chad Cosgrove made a motion to approve the consent items: Approve minutes from July 11, 2022 meeting and approve the bills for September. Grant Worthington seconded. The motion carried.*

### Administrative Reports:

6. Budget Overview - Gobin stated August is typically the slowest month for Symons Recreation Complex. August 2022 the pool area was closed for two weeks this is seen in the attendance for the month of August.
7. Campus View Dorms – Gobin met with Thaddeus the Campus View Property Manager. Gave him posters and flyers in both English and Spanish. They are very excited for the Cardinal Workforce living at Campus View.
8. Referendum Ad Hoc Committee Report – Supervisor Frank presented the Referendum presentation.
9. County Health Insurance Plan Choice – Gobin stated that the county is looking at switching from Quartz to the state health plan. Please be aware that switching to the state plan would mean that 4 temp/casual workers at Symons Recreation Complex will be eligible for health insurance. If all took the state plan insurance, then it would be an additional \$10,500 in expenses that were not budgeted for in 2023.
10. Directors Report – Gobin stated swim lessons are starting this month. Gobin has also had to research TV licensing as she was contacted about paying a fee for having TV's. So have been learning the difference between free TV and Public Domain TV.

### Action Items:

11. Symons Recreation Complex as a Non-Profit - Gobin stated SRC as a non-profit was an idea proposed to the board by a member and suggested that the current board oversee the non-profit. However, a government body can't be a 501 ©3, so running Symons Recreation Complex with the same board as a non-profit wouldn't be legal. The Symons Recreation Complex Foundation is a 501 © 3 non-profit. In a meeting last week, the response received from the volunteer board members is they are not interested in running SRC. Some are retired and others have full time jobs and they were not in favor of taking on that responsibility. Gobin stated YMCA's are non-profits whose mission is to put Christian principles into practice through programs that build health spirit, mind and body for all is a successful non-profit fitness club. Gobin stated they don't have a lot of information out about the cost as they don't want to give this information out unless people are very serious about joining the YMCA franchise. Would need at least \$30,000 to pay the franchise fee and a lawyer well versed with franchising, a well detailed business plan and financing. Gobin stated right now there is roughly a \$70,000 gap if SRC stays with no county increase in levy. Going to a Non-profit would mean added expenses in the following items: Health insurance will be a smaller group so it will cost more. No government discount in insurance for the building. IT costs will need to be budgeted for as everything will need to be hired out for these items. Paper products and cleaning supplies will cost more without the government rate. Attorney fees will increase as there won't be corporation council to contact. Payroll would be an added cost as that would need to be outsourced or another employee hired to do payroll and cutting of the checks. Estimating that the new gap would be at least \$120,000.00. Gobin stated she is not a grant writer but talked with some people who have worked with grants and you are not guaranteed to get a grant if you apply for one and grants for operational

funding is very hard to find. The Symons Recreation Complex Foundation running the facility doesn't seem to be the best option. It is a good way to help supplement and fundraise. Gobin did state one thing that would help SRC budget would be if an exception would be made so that the swimming pool at SRC wouldn't be required to have a lifeguard on duty during adult lap swim or water aerobics classes. This would save about \$10,000 dollars in expenses each year in addition to increasing the availability of the pool to lap swimmers and water walkers. Gobin stated with increased hours there would be more people that would take out memberships to have access to the pool area longer. This option could cut expenses and potentially increase revenue at the same time. Brewer stated SRC taking control of the campus gymnasium could help the memberships increase as well. Compton stated there has been a vision created and this option is being reviewed. Cosgrove asked if the John Symons Trust would help cover the cost. Brewer stated he like the creativity, the non-profit doesn't sound like it is a good idea since it will cost more money.

12. County Health Insurance Plan and Policy – No discussion or action.
13. Symons Recreation Complex Partnerships – No discussion or action.
14. Membership Discounts: Gobin stated the campus view apartments have asked for a membership discount for their residents. Symons Recreation Complex (SRC) doesn't just do discounts for businesses. SRC use to do this but this board made the decision to discontinue discounts. The only time a business is able to get a discount is if the business is paying for a portion of the membership. *Chad Cosgrove made a motion to only offer discounts if a business pays for a portion of the membership. Michael Compton seconded. The motion carried.*
15. 2023 Membership Rates: Gobin stated a business has a contract that are wanting signed for 2023, but without the 2023 membership rates, Gobin is not able to do that. Gobin presented membership rate options. Gobin stated last year rates were increased by five percent doing a five percent increase two years in a row would be significant. Gobin stated if membership rates become too high then there is the potential to lose customers. Compton stated when you take the increase and divide it by twelve months it is not that much of an added cost monthly. Cosgrove stated prices of everything has increased. *Chad Cosgrove made a motion to increase the 2023 membership rates by five percent. Marty Brewer Seconded. The motion carried.*

Closing:

16. Future Agenda Items – Cosgrove requested to keep the Non-profit Resolution on the agenda.
17. Schedule Next Meeting- October 10, 2022 at 6:00pm in person at the UWP-Richland campus and virtually via Zoom.
18. Adjourn—*Melony Walters made a motion to adjourn at 8:13pm. Chad Cosgrove seconded. The motion carried.*