

**Richland County
Position Description**

Name: _____ **Department:** Symons Recreation Complex
Position Title: Lifeguard **Pay Grade:** _____ **FLSA:** _____
Date: _____ **Reports To:** Symons Complex Director

Purpose of Position

The purpose of this position is to supervise users of Symons Recreation Complex swimming pool and if necessary administer first aid for Richland County and the City of Richland Center.

Essential Duties and Responsibilities

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Supervise the swimming pool users by enforcing rules to ensure safe use.
- Administer first aid following approved Red Cross techniques and perform water safety tasks with the help of specialized water rescue equipment, if necessary.
- Record the number of people using the pool.
- Record, hourly, the water temperature of the swimming pool and the whirlpool.
- Dispensing and returning equipment and toys.
- Perform routine pool maintenance including; hosing pool deck, vacuuming and other maintenance assigned by the Director.
- Ability to persuade, convince, and train others, including the ability to act in a lead capacity.

Minimum Training and Experiences Required to Perform Essential Job Functions

High school diploma, at least 15 years old and successful completion of Red Cross lifeguard training.

Physical and Mental Abilities Required to Perform Essential Job Functions

Judgment and Situational Reasoning Ability

- Ability to advise and interpret on how to apply policies, procedures and standards to specific situations.
- Ability to use functional reasoning judgment in performing routine functions following clearly prescribed standard practices.

Language Ability and Interpersonal Communication

- Ability to utilize descriptive data and information, such as regulations and general operating manuals.
- Ability to effectively communicate with customers, and Complex maintenance and clerical staff.

Mathematical Ability

- Ability to apply situational reasoning ability by exercising judgment, decisiveness and creativity within repetitive or short cycle operations covered by set procedures or sequences.

Physical Requirements

- Ability to coordinate eyes, hands, feet and limbs in performing semi-skilled movements such as drawing, data entry and assembling.
- Ability to handle, load and unload, move and guide material using simple tools. Ability to perform routine equipment and machinery maintenance.
- Ability to swim and apply water rescue techniques that include intense physical effort involving stooping, kneeling, crouching and crawling, lifting, carrying, pushing and pulling.
- Ability to recognize and identify individual characteristics of colors, forms, sounds, odors, textures etc. associated with objects, materials and ingredients.

Environmental Adaptability

- Ability to perform effectively in a wet environment with occasional risk from toxic agents and temperature variation.

Richland County is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

Employee's Signature

Supervisor's Signature

Date

Date